pen Position	Degree required	Requirements
Software Engineer	Electronica, Sistemas Computacionales	Ing. Electronica, Sistemas Computacionales 3-5 años de experiencia, primordialmente en sistemas embebidos (embedded systems) Bilingue No se relacionado con IT
IT&V Engineer	Electronico	Ing. Electronica, Verification testing for HVAC Products Write FTPs Communication with customer/ PSEs as needed
Electrical Eng.	Electronico	3-5 years of experience in automotive industry Bilingual 85%
Systems Engineer	Electronico	Knowledge of digital and anolg electronis Knowledge of microprocessor Hardware and software Knowledge of automotive electronics Ability to multiplex assignment Good written and oral comunications skills Willingness to travel as required
Product Engineer	Mechanical Engineering	5 years experience in product design Fixture design experience Bilingual
Finite Element Analyst	Mechanical or Electromechanical Engineering Degree	Masters in Mechanical Engineering Bilingual Experience in computer aided design (CAD) and computational analysis for mechanical design Knowledge of material properties Mechanical design experience Laboratory measurement experience (2 years minimum) Experience with performance and durability testing Problem solving skills
Reliability Engineer	Mechanical, Electrical, Statistics or Industrial Eng. I	Bilingual Spanish and English Problem solving skills Knowledge on: Production Validation, Statistics and Statistics Software, Mechanical Systems, Test Equipment. Experience on relibaility and Validation Eng. Knowledge on: FMEA FRACAS, Reliability Prediction, Problem Solving
Ing. De Diseño	Mechanical & Electromechanical Engineering Degree I	Engineering degree(R) Advanced Catia Experience Blue print reading skills. (R) Advanced CAD systems design knowledge. (R)
Advanced Manufacturing	Mechanical Engineering	Mechanical Enginering Knowledgeable in: MS Word, Excel, Powerpoint. AutoCAD, Experience in PFMEA, PCP, PFD, PPAP, machine validation, MSA Experience in the design of fixtures and testing machines.
Pumps Design Engineer	Mechanical, Electromechanical	CAD experience English level to support global communications Product design experience Plastics and/or Electrical mechanical design knowledge Bilingual 5 years of pump design experience Analytical experience with fluids software
Product Engineer	Mechanical Engineering	Product design and release Auto industry product engineering Plastics design; mat'l properties, strength, tolerance Knowledge of : DFMEA, GD&T, Validation, etc
		Mechanical Engineering or Mechanical-Electrical Eng. Very good English skills, both spoken and written. Minimum of 5 years of Delphi product eng. Experience Minimum of 5 years of Delphi product eng. experience

Role	Education/Requirements	Responsibilities/Skills
Molding Eng.	B.S. Engineering in Plastics	Knowledge of MoldFlow (MPI) Simulation Software Knowledge of Engineering Grades of Polymers Demostrated Problem-Solving Skills High level of Analytical Skills. Knowledge of GD&T Fundamentals and Practices Minimum 5 years of Mold Engineering related experience. Good oral skills Computer skills
Welding Eng.	Mechanical Eng.	Specify, develop, validate, and install joining equipment and cleaning equipment. To most efficiently meet the need product customers, and equipment users. Including all required tools and gages to validate and monitor process. Provide all documentation required and training needed for phase 3 users of delivered equipment. Provide PFD, PFMEA, Control Plans for responsible projects. Work with internal and external resources to provide best methods and equipment needed for joining and cleanir Stay knowledgeable of best available joining and cleaning methods. Prepare for, schedule, present, and document reviews through the PDP process. Responsible for assigned processes and related equipment. Estimate, communicate, and control costs of assigned projects Meet schedule and cost commitments.
Manufacturing Engineering Manager	Mechanical Enginering or Mechanical - electrical Eng.	Strong interpersonal skills & abilities to work effectively with others, motivate employees and elicit work output. High level of analytical ability where problems are difficult / complex Good written and oral communication skills Thorough understanding of complex mechanical designs / process Strong understanding of CVM, PDF, PFMEA, PCP, and standard cell documentation development is required. Prior Experience in manufaturing Eng. Prior experience supervising salaried employees
Capital Management Analyst	Accounting, Business Administration, I E	Coordinate Appropruation resquest based on divisional procedures. Prepare and develop AR Planning & AR Review Board meetings Monitor & Assure Buisness Team achive Capital Budget Prepare and maintain Capital Forecast for Fuel Handling Coordinate and paticipate on Monthly Capital revies Monitor spending and open commitments for all Fuel Handling projects. Interpersonal skills to work effectively with others / Relatively high level of analytical ability
Statistical Eng. I&CM	Engineering	Should show strong evidence of ability to coach Minimum I&CM Principal Certification Improvements in product and manufacturing Enviroment
Packaging Eng.	Industrial Eng. Mechanical Engineer	Industrial Eng. Or Mechanical Eng. Perform packaging function Cost estimation of the packaging material to be used in new programs and changes to the actual Participate in cross funtional meetings. Provide technical packaging direction to various levels of the organization English 80%
Solder Process Manufacturing Engineer	Electrical, Mechanical, Materials or related	Electrical, Mechanical, Materials or related Minimum 5 years experience in Manufacturing and lean principles, process experience in dip, selective and point so boards. Knowledge of soldering equipment like pilarhouse, Meteor, Apollo Seiko, EPM, etc. Knowledge of fluxes, lead free solders, solder processes industry standars.

		Solid Edge and Minitab experience and tool design experience
		Knowledge of PFMEA, PCP, PPAP, MSA, APQP, Error Proffing, GD&T
		English 80%

Product Eng.	Mechanical, Electromechanical Eng.	Supervisory experience
		Understands change management & control processes
		Experience in support of PDP projects including design, gate & production worthiness
		Esperience in customer product implementation

Circuit Protection Engineer	Electronics Eng.	Electronics Eng.
		English 80%
		Support E/EDS for purchased electromecanical devices.
		Support SQA, Purchasing and Enfineering assure Supplier capacity on EMD'S as required.

Application Eng.	Electrical, Mechanical or Industrial Eng.	Japanese 90%, English 90%
		Min. 3 years of experience in the automotive assembly
		Strong oral and written communication skills.
		Strong team and interpersonal skills

Project Engineer	Electrical Eng.	Electrical Eng.
		English 80%
		Terminal inserters are the single most capital intensive equipment for the electrical center business line.
		Provide training and support for manufacturing

Cutter Engineer	Mechanical or Electrical Eng.	Mechanical or Electrical Eng.
		English 80%
		Support all the activities related to CFM technology
		Actively participate on trainings of support areas
		Provide customer support as required
		Develop and implement technologies that will help meet company goals
		Create and maintin documentation related to the equipment assigned

Applications Engineer	Electrical or Electromechanical Engineering Degree	Bilingual
		Minimum of 2 years as product/manufacturing engineer experience
		Ability to travel ocasionally

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 Atentamente,

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